

# Resident Recap

## Visit Us On-line At:

[www.shands.org/jobs/allied/health/pharm/default.asp](http://www.shands.org/jobs/allied/health/pharm/default.asp)

## Visit Us In Person At:

**Annual Resident Recognition Banquet**  
Friday, June 24<sup>th</sup> 7pm

**FSHP Annual Meeting**  
Sat, Aug 6<sup>th</sup> 1-2:30 pm  
-Residency Showcase

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## **Editors:**

Robyn Keen, PharmD  
Danielle Lazear, PharmD  
Lisa T. Thames, PharmD, BCPS  
Amy Rosenberg, PharmD, BCPS

## *The Shands at UF Pharmacy Residency Newsletter*

### **An Epic Shake-Up of Shands at UF**

For months, everyone at Shands at UF has felt a degree of excitement about the launching of the computerized physician order entry software Epic; including its package of electronic charts, eMAR, and pharmacy components. Epic went live at Shands at UF, Shands Vista, and Shands Rehab hospitals at 7:20 am on Saturday May 14<sup>th</sup>. For the pharmacy department, Friday, May 13 initiated the experience one day prior to the other departments. At 10:00 am, pharmacists who were not staffing a satellite or the IV center were asked to come to one of two rooms dedicated entirely to manual data entry of patient medications from the morning MARs into Epic. In the meantime, satellite pharmacists reverted to paper faxes rather than fax-imaging and stored all orders from that time forward to be manually caught up at a later time.

As busy as Friday was for the pharmacy department, Saturday was even more action-packed. With every employee and all systems live on Epic, there was a very quick learning process that took place. Physicians looked to pharmacists for assistance with order entry, and nurses looked to pharmacists for assistance with

regards to Epic and its medication package. On the first day, there were over 900 calls to the "command center" and, although they have waned, calls continue as the fine tuning process continues. Overall, the process went smoothly, and a special thanks goes out to all of our hard working staff.

With Epic in place, pharmacists can now easily access pertinent patient information with just a few mouse clicks. Portable "workstations on wheels" (or "WOW"s as we sometimes call them) facilitate real time information on rounds and allow our clinical pharmacists and residents to verify medication orders immediately after the physicians have put them in. With physicians entering orders electronically, less time is spent interpreting handwriting and more time can be spent optimizing medication therapy and patient care. The next goal is to deploy our satellite pharmacists hospital-wide to round with interdisciplinary teams and better serve our patients by offering more clinical input. Great changes have started to take place at Shands and we're excited to see where we can go from here!

*Shimaa Ghonim*

### **The Shands "Block"- A New Era for Pharmacy Students**

In March 2011, Shands at UF (SUF), in conjunction with the University of Florida College of Pharmacy (UFCOP), launched the "Shands Block" Advanced Pharmacy Practice Experience Program. The program is being introduced as a pilot; designed for students to receive all of their rotations at one institution. The goal of

the Shands Block Program is to provide a high-quality educational experience in exchange for students practicing skills taught by SUF preceptors. If successful, this program could be used to design other "block" rotations sites throughout the state.

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## The Shands “Block” - cont.

Like traditional Advance Pharmacy Practice Experience (APPE) models, the Shands Block is a 12-month experiential program. The rotation year runs from March to February and consists of 11 rotational months, with each student having one rotation off (vacation) during the year. The Shands Block consists of a number of required (core) and elective rotations. The core rotations for the Shands Block are Hospital Practice, Internal Medicine, Ambulatory Care, Community Pharmacy, Drug Information, and Pediatrics or Oncology; Internal Medicine and Ambulatory Care are two-month rotations. Elective rotations include Investigational Drug Service, Medication Safety and Regulatory, Pediatric Critical Care, Bone Marrow Transplantation, Psychiatry, Infectious Diseases, Adult Critical Care, Pediatric Oncology, and a repeat (advance rotation) of any core rotation. Hospital Practice is the first rotation for all students and includes exposure to all areas of the hospital with an orientation to basic skills that the students will be using across all rotations. For the inaugural class, applications were accepted from interested students across the College's four campuses. After an interview and selection process, ten UFCOP students were admitted to the program for the 2011-2012 rotation year. The program plans to expand in year two, but SUF will continue to accommodate non-Shands Block rotation students when spots are available.

The Shands Block model is not a new concept in pharmacy education. In fact, it is modeled after the University of North Carolina (UNC) Eshelman School of Pharmacy's Clinical Scholars Program, which was established years ago. Unlike the UNC program, the Shands Block is not an honors program, however, many of the students who opt for this option are eligible to graduate with honors. The program provides many benefits over traditional rotation schedules. First, by having all of their practice experiences at SUF, students will receive high-quality rotations under the guidance of residency-trained preceptors. This will ensure that students acquire the knowledge and skills necessary to practice in an institutional setting, as well as prepare them for post-graduate training. Additionally, long-term experience at one site will result in better mentoring and allow students to develop closer relationships with preceptors that will benefit them in their futures. Students who perform well will have access to preceptors for letters of recommendation and networking for obtaining job and residency training opportunities. Another advantage is that students will be better able to plan for housing, parking, and other logistics that can pose significant challenges when rotating through multiple sites throughout the state. Under the guidance and support of a SUF mentor, students who are eligible to graduate with honors would have an ideal location to complete their honors projects. The requirement to complete a project is often the obstacle for pharmacy students in obtaining honors recognition at graduation because of the difficulties of completing a clinically-oriented project when rotating through many different institutions.

The Shands Block also provides multiple benefits for SUF and the UFCOP. Benefits to the institution include improved preceptor development, a continuous supply of motivated students to perform and contribute to the Department of Pharmacy, and a system to identify, develop, and recruit future SUF practitioners. For the UFCOP, this experiment provides a supply of high-quality and highly desirable rotations for students in Gainesville. It also increases the number of UFCOP clerkship students taken by SUF. This is an important point as the recent increase in the number of pharmacy schools and clerkship students in the State of Florida has created an environment of increased competition for quality rotation sites. A mutual benefit for SUF and the UFCOP is the potential for improved collaboration between SUF preceptors and UFCOP tenured faculty on patient care initiatives and research. This collaboration would allow UFCOP faculty to increase their practice at SUF by offering education to students and mentorship to newer preceptors. This will allow faculty members to practice and identify ideas for research, while alleviating some of the daily patient care obligations.

The initiation of the Shands Block along with the upcoming retirement of Dr. Larry Lopez has increased the need for qualified preceptors at SUF. Dr. Lopez has precepted the SUF Internal Medicine rotation for years, however his plans to retire occur prior to the completion of this first year of the Shands Block program. Since this has turned into a year of transition, Dr. Alexander Tsikouris has been collaborating with Dr. Lopez as a preceptor for the Internal Medicine Rotation. Dr. Tsikouris is currently a unit-based Internal Medicine Pharmacist at SUF. He received both his Bachelor of Science in Pharmacy and Doctor of Pharmacy degrees from the University of Cincinnati College of Pharmacy in 1999 and 2001, respectively. He went on to complete an Internal Medicine Specialty Residency at the University of Texas at Austin and Brackenridge Hospital in 2002. Since joining SUF in the fall of 2010, Dr. Tsikouris has quickly assimilated to our practice and become a valuable member of the preceptor group.

The Shands Block is a pilot program that provides a rigorous and first-class educational experience to UFCOP fourth-year students. The overarching goal of this pilot is to test the single institution APPE concept, improve it, and determine if it is a feasible approach for the future. Should this pilot prove to be successful, the UFCOP will consider expanding it to other locations. Dr. Randy Hatton has been the leader in the design and implementation of this project. If done correctly, the Shands Block could be an advancement for students, the UFCOP, and SUF, and be a new model for future “block-like” APPEs across the State of Florida.

*David Guervil*

## Update on the Shands Hospital for Children

In April 2011 the Shands Children's Hospital officially changed its name to Shands Hospital for Children at the University of Florida. This change came three months before the opening of the new Pediatric Emergency Room, which is the first phase of the newly planned Hospital for Children within Shands at the University of Florida. The new Pediatric Emergency Room has been designed with a nautical theme and will include a fish tank and painted walls that simulate waves.

The Pediatric Emergency Room will include a separate entrance, 13 private treatment rooms, and five observation bays designed with pediatric equipment and technology. The Pediatric After Hours Clinic will be moving into this space, from the Shands Medical Plaza, and will include six exam rooms with a separate waiting room. At 7 a.m. on July 1<sup>st</sup>, the new Emergency Room will open its doors at the east entrance of Shands at UF on the north side of Archer Road.

*Danielle Lazear*



## Ralphie's Take...



Greetings! I would like to take this opportunity to introduce myself to all the previous residents that have proudly graduated from the Shands at UF Pharmacy Residency Program but may not know me. My name is Ralphie G. Rilla but you can call me "Ralphie". I am the unofficial ninth resident, and probably the hardest working too since I literally live at the office. In the Last Will and Gorillament of Julia Logan I was bequeathed to the pharmacy residents so that I may continue to work and live at Shands at UF. I am about to enter my PGY-4 year as a pharmacy resident and I am still going strong. Sure I may get left out of group pictures and may not get to round with all the medical teams, but someone has to hold down the fort while the residents are out. This place would fall apart without someone keeping the candy bucket full and the seats warm. The editors have asked me to write a running column in the newsletter to keep everyone up to date on the latest happenings in the resident office. No one would know that better than me since I have spent the last three years in the same office day in and day out. As I am sure you all know, some things that happen in the office should stay in the office, but I am more than happy to give you the 411 on resident life, such as the prank war started by the "foiling" of Carly's desk. Make sure to look for my column in upcoming newsletters and, if you're in the area, stop by to meet me in person (and maybe some of the other residents as well). If you're lucky, you may even catch me in one of my holiday costumes!

*Ralphie G. Rilla*

## New Practitioner Welcome

**A new face in the crowd** - Please welcome Dr. Tara McCabe, our new Clinical Specialist in Pediatric Hematology and Oncology. Dr. McCabe joins us from the University of Kentucky where she was practicing as a Pediatric Intensive Care Unit Clinical Specialist. She is originally from Johnston, RI and received her pharmacy degree from the University of Rhode Island. Dr. McCabe completed her PGY1 training at Massachusetts General Hospital in Boston and her PGY2 in pediatrics at the University of Kentucky in 2009. Having joined us in November, she has been able to appreciate the mild winters of Florida but may start craving a cooler summer as things start to heat up.

**A familiar face has come back to the Shands family** - Dr. Ben Staley (class of 2004) accepted a new Clinical Specialist position in Quality Improvement and Accreditation. Dr. Staley is originally from Mt. Dora, FL and received his pharmacy degree from the University of Florida. He completed his PGY1 training at the University of Colorado and a PGY2 in infectious

diseases at Shands UF in 2004. Dr. Staley stayed on at Shands as a clinical specialist in Infectious Diseases until 2008 when he took a position in Olympia, WA as a Clinical Coordinator at Providence St. Peter Hospital. In January of this year, he decided to move back to the sunshine state with his wife Lauren who is a nurse practitioner for the Shands UF Pediatric Liver Transplant Team.

**A new boss is in town** - Dr. Aimée LeClaire has accepted the title of Assistant Director of Inpatient Pharmacy Services. Dr. LeClaire will continue to serve as Chief of Critical Care Clinical Pharmacy Services and Director of the PGY2 Critical Care Pharmacy Residency Program. She will maintain clinical responsibilities as the Critical Care Specialist working with the burn surgery service starting in August, leaving the Trauma Ortho/Vascular team in the good hands of Karly O'Brien (class of 2011).

*Danielle Lazear*

## Who's Who of Residency Preceptors

We thought some of you may be wondering who's still working around here from when you were a resident, so here is an updated list of our current preceptors.

- Jenny Ashton – Cardiovascular ICU
- Susan Beltz – Investigational Drugs
- Sam Borgert – Infectious Diseases
- Jennifer Bushwitz – Neurosurgery ICU
- Abby Dee-Antigua – Trauma ICU
- Bill Harbilas – Associate Director Ambulatory Operations
- Randy Hatton – Drug Information
- Tom Johns – Associate Director Pharmacy Services
- Erin Jones – Chief of Medicine/Surgery
- Debbie Kahler – Investigational Drugs
- Brian Kelly – Pediatric ICU
- Rob Kilroy – Resource Utilization and Anticoagulation Clinic
- Kenneth Klinker – Infectious Diseases
- Alan Knudsen – Pharmacy Director
- Aimée LeClaire – Associate Director Pharmacy Services, Burn ICU
- Larry Lopez – Internal Medicine (retiring in December)
- Jim McAllister – Associate Director Pharmacy Services
- Tara McCabe – Pediatric Hematology/Oncology
- Nicole Peterson – Medical ICU
- Ashley Richards – Bone Marrow Transplant
- Amy Rosenberg – Medication Safety
- Ben Staley – Quality Improvement
- Lisa T. Thames – Chief of Pediatrics
- Edmund Walden – Oncology
- Julie Waldfogel – Pain Management
- Laura Wiggins – Chief of Oncology, Bone Marrow Transplant
- Joy Wright – Ambulatory Care



## Taking the Show on the Road...

### ASHP Midyear Clinical Meeting

In December, the residents packed up and headed out west to Anaheim for the ASHP Midyear Clinical Meeting. We were joined by Alan Knudsen, Jim McAllister, Amy Rosenberg, Aimee LeClaire, and Lisa T. Thames and even had the chance to meet up with Ben Staley before he joined our staff. The meeting was an excellent opportunity to enhance education, network with pharmacists from across the nation, and meet prospective residents.

While there, our four PGY-2 residents presented posters in the United HealthSystem Consortium (UHC) poster session. David Guervil presented *Impact of a Standardized Order Form on the Accuracy of Oseltamivir Prescribing*, Robyn Keen presented *Evaluation of Once-Daily Aminoglycoside Pharmacokinetics in Pediatric Cystic Fibrosis Patients*, Danielle Lazear presented *Evaluation of Process Measures in Hospitalized Pediatric Patients with Type I Diabetes Before and After Implementation of a Subcutaneous Insulin Order Set: A Quality Improvement Report*, and Karly O'Brien presented *Intravenous Lipid Infusion for the Treatment of Quetiapine Toxicity: A Case Report*.



An enriching experience offered to the residents was the opportunity to attend the Harvey A.K. Whitney Lecture Award reception. This reception was an excellent chance to meet and learn from some of the top contributors of pharmacy. Spending time with some of the great minds of the field was truly inspiring and we were able to glean wisdom from a previous Whitney Award winner, Jim McAllister, III.

Overall, Midyear went smoothly and was a great experience for resident bonding, professional networking, and educational opportunity. We were able to successfully recruit residents for the upcoming year and meet future employers.

The residents would like to thank Shands intern Nicholas Ladikos, who assisted with our Personnel Placement Service (PPS) booth and helped coordinate interviews with potential clinical specialists. He was truly a valuable asset.

### Southeastern Residency Conference

In April, seven of the residents were able to attend the Southeastern Residency Conference (SERC) in Athens, GA to present data from our research projects. We were joined this year by preceptors Tara McCabe and Nicole Peterson who, along with the PGY-1 class, experienced SERC for the first time. The resident presentations went extremely well and the Shands UF tradition of excellence was continued. Many of us were approached by preceptors interested in taking our project ideas back to their home institution, solidifying the impact of the Shands UF residency program.

Furthermore, the group was able to garner interesting project ideas to take back to Shands. Being surrounded by so many high-caliber residents, ideas were readily available and will hopefully benefit our institution in future projects. For the first year residents, seeing the work of programs around the southeast was an excellent experience.

While there, we were able to meet up with future Drug Information resident Ryan Rodriguez. We were excited to get to know him better before he joins us in July. Next year's Critical Care resident, Julie Cash, was also in attendance for some of the PGY-1 presentations and we were fortunate to briefly catch up with her as well. We are excited to have them both join our program this summer and enjoyed their company in Athens.

Unfortunately, David Guervil did not make the trip with us to SERC this year. Instead, he presented a poster on prescribing trend in the medical ICU at the Making A Difference in Infectious Diseases (MAD-ID) Conference in May. He was joined by his infectious diseases preceptors Ken Klinker and Sam Borgert.

*Brian McCullough*



## Looking Forward to the Future...

Another year of residency is rapidly coming to a close and with that closure we will bid farewell to a few of our residents as they move on to new challenges. Likewise, we will welcome a few of our current residents into their new roles at Shands.

Danielle Lazear (PGY2 pediatric pharmacy resident) has accepted a clinical specialist position in acute care pediatrics at Cincinnati Children's Hospital Medical Center in Cincinnati, OH. Cincinnati Children's is a 478 bed children's hospital that is ranked nationally as the 3<sup>rd</sup> Best Children's Hospital by *U.S. News & World Report*. In the 2011-12 report they garnered a top 10 ranking in all 10 pediatric specialties evaluated. Dr. Lazear is very excited about the opportunity to work within such a highly regarded institution and looks forward to establishing a great career at Children's. She and her husband are also very excited for their upcoming move to the Northern Kentucky/Southern Ohio area since they will now be less than 100 miles from Lexington and finally get to enjoy the perks of being Kentucky alumni!

Robyn Keen (PGY2 pediatric pharmacy resident) has accepted a clinical specialist position in pediatric internal medicine at Arnold Palmer Hospital for Children. Arnold Palmer Hospital is a 158-bed pediatric hospital facility located in Orlando, Florida. The hospital is part of Orlando Health and is the first facility in Central Florida to provide emergency care exclusively for pediatrics. Arnold Palmer Hospital for Children is the only children's hospital in Central Florida to rank as one of "America's Best Children's Hospitals" in *U.S. News & World Report*. In the 2011-12 report they ranked 40<sup>th</sup> nationally in pediatric cardiology/heart surgery and 38<sup>th</sup> nationally in orthopedics. Dr. Keen is happy to be remaining in Florida and looking forward to what promises to be a rewarding career.

David Guervil (PGY2 infectious diseases pharmacy resident) has accepted a clinical specialist position in infectious diseases at Memorial Hermann - Texas Medical Center (TMC) in Houston, TX. Founded in 1925, Memorial Hermann-TMC was the first hospital to open in the world-renowned Texas Medical Center. Memorial Hermann is the primary teaching hospital for the University of Texas Medical School at Houston. Dr. Guervil's position will involve the re-implementation of an Antimicrobial Management Program and working closely with ID faculty from The University of Texas Medical School at

Houston (includes Drs. Barbara Murray, Charles Ericsson, and Luis Ostrosky-Zeichner). David's hard work and dedication will surely be an asset to the department of pharmacy and a blessing to the patients at Memorial Hermann.

Karly O'Brien (PGY2 critical care pharmacy resident) has accepted a clinical specialist position in critical care at Shands at the University of Florida. Dr. O'Brien has been, and will continue to be, an invaluable part of the team working with patients in the surgical intensive care unit in cooperation with the trauma, orthopedics, and vascular surgery services. We are fortunate to retain a pharmacist with Dr. O'Brien's skill, knowledge, and dedication and look forward to many years of successful collaboration.

Brian McCullough and Kathryn Hernando (PGY1 pharmacy practice residents) will be staying at Shands at the University of Florida to complete a second year of residency specializing in infectious diseases. They will be working with Dr. Ken Klinker, Sam Borgert, RPh, and the infectious diseases medical staff. We look forward to their continued contributions to patient care and assistance with the antimicrobial management program.

Shimaa Ghonim and Joe Shultz (PGY1 pharmacy practice residents) will also be staying at Shands at the University of Florida and transitioning into new roles within the department of pharmacy. Dr. Ghonim will be working as a pediatric pharmacist under Dr. Lisa T. Thames. She is looking forward to continuing her career here at Shands, furthering her knowledge in the care of pediatric patients, and helping to educate students and residents. She is looking forward to continuing her career here at Shands and furthering her knowledge in the care of pediatric patients. Dr. Shultz will be working with Doctors Erin Jones and Alex Tsikouris as an internal medicine specialist. He looks forward to continued professional growth and contributing to the development of pharmacy students and residents in internal medicine.

It has been a challenging and fruitful year of residency. The contributions and successes of this year's residents are a testament to their hard work and dedication to the profession and their patients. We wish them continued success and fulfillment in their future endeavors.

*Joe Shultz*

## Recent Posters and Publications

**Ashton JN**, Hatton KW, Flynn JD, Smith KN. Perioperative beta-blockade in patients undergoing noncardiac surgery. *Orthopedics*. 2010;33(7):488-91.

**Levy HB**, Marcus EL, Christen C. Beyond the Beers criteria: A comparative overview of explicit criteria. *Ann Pharmacother*. 2010;44(12):1968-75.

**Ruck B**, Calello DP, Marcus S. Pediatric ingestions of hand sanitizers. *Pediatr Emerg Care*. 2010;26(9):688-9.

Hatton RC, Rosenberg AF, **Morris CT**, **McKelvey RP**, Lewis JR. Evaluation of contraindicated drug-drug interaction alerts in a hospital setting. *Ann Pharmacother*. 2011;45(3):297-308.

**Snyder AM**, **Klinker K**, **Orrick JJ**, Janelle J, Winterstein AG. An in-depth analysis of medication errors in hospitalized patients with HIV. *Ann Pharmacother*. 2011;45(4):459-68.

**Bush S**, LeClaire A, Hampp C, Lottenberg L. Review of a large clinical series: once- versus twice-daily enoxaparin for venous thromboembolism prophylaxis in high-risk trauma patients. *J Intensive Care Med*. 2011;26(2):111-5.

## Where Are They Now?

In professional news, **Julia Logan** (class of 2009) accepted a position starting in winter 2011 at Orlando Regional Medical Center and **Abigail Dee Antigua** (class of 2009) is the President-Elect of NCFSHP. Additionally, **David Guervil** (class of 2010 and soon-to-be 2011), **Jenny Ashton** (class of 2009), and **Jennifer Bushwitz** (class of 2009) all have articles that have been accepted for publication. Watch for the article citations in future editions of the Resident Recap! Congratulations to all of you!

On a more personal note, best wishes to our recently married alumni: **Kalen (Porter) Manasco** (class of 2002), **Katie (Smith) Conrad** (class of 2002), and **Wendy (Smith) Heck** (classes of 2003 and 2004)!

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*If there is any news you would like to share, personal or professional, please let us know.*

*Email your update to  
shandspharm@shands.ufl.edu*

**Porter KB**. Gastroesophageal Reflux Disease. In: Richardson M, Chant C, Chessman KH, Finks SW, Hemstreet BA, Hume AL, et al, eds. *Pharmacotherapy Self-Assessment Program*, 7<sup>th</sup> ed. Pediatrics. Lenexa, KS: American College of Clinical Pharmacy, 2010:105-126.

**Pinney MF**, Rosenberg AF, Hampp C, Schain D, Akindipe O, Baz M. Invasive fungal infections in lung transplant recipients not receiving routine systemic antifungal prophylaxis: 12-year experience at a university lung transplant center. *Pharmacother*. 2011;31(6):537-545.

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*Please send any recent publications or presentations you have completed to  
shandspharm@shands.ufl.edu Share your successes with others!*

## Up-coming Presentations

### June 2011

June 21 6:00 pm: Residency Research Forum at the NCFSHP Monthly Meeting

**Shimaa Ghonim**, **Kathryn Hernando**, and **Brian McCullough** presenting their current research projects

### August 2011

August 5<sup>th</sup> through 7<sup>th</sup>: FSHP Annual Meeting

**Danielle Lazear**, Fri, Aug 5<sup>th</sup> 4:45pm

Getting Down and Dirty with Pharmaceutical Waste Disposal

**Marlena Fox Pinney**, Fri, Aug 5<sup>th</sup> 4:45pm

Dosing of Neuromuscular Blocking Agents in Morbid Obesity: Which Weight Should We Use?

**Abigail Dee Antigua**, Sat, Aug 6<sup>th</sup> 10:30am

An Overview of Solid Organ Transplantation and the Management of an ICU Patient

**Ben Staley**, Sat, Aug 6<sup>th</sup> 4:15pm

Quality Improvement Pearls for the Pharmacy Technician

Residency Showcase: Sat, Aug 6<sup>th</sup> 1:00-2:30pm

### October 2011

NCFSHP Monthly Meeting

**Jenny Ashton** to be presenting

### November 2011

NCFSHP Monthly Meeting

**Amy Rosenberg** and **Ben Staley** to be presenting

## Another Successful Recruitment Season!

March 23<sup>rd</sup> marked the conclusion of the 2011 resident recruitment season with the highly anticipated Match results. Once again, Shands at UF matched with some outstanding candidates! For the 2011-2012 residency year we will welcome three PGY1s and three new PGY2s in addition to two current PGY1s who will be staying on to complete a PGY2, for a total of eight residents.

Jessica Cope, Brianna Franklin, and Elaine Speed make up the PGY1 class of 2011-2012. Dr. Cope graduated from South Carolina College of Pharmacy and Dr. Franklin is from the University of North Carolina. Dr. Speed graduated from the University of Florida and may be a familiar face/name to some since she has been an intern at Shands for the past 3 years.

In addition, we have a large PGY2 class for the upcoming year. Current PGY1 residents, Brian McCullough and Kathryn Hernando, will continue their training at Shands as Infectious Diseases PGY2 residents. Joining their

class is Julie Cash, specializing in Critical Care, Elizabeth DiMaggio, specializing in Oncology, and Ryan Rodriguez, specializing in Drug Information. Dr. Cash is a graduate of South Carolina College of Pharmacy and is currently completing her PGY1 at Palmetto Health Richland in Columbia, South Carolina. Dr. DiMaggio graduated from Palm Beach Atlantic University and is finishing up her PGY1 residency at the VA Medical Center in West Palm Beach, Florida. Dr. Rodriguez is a University of Florida alumnus currently concluding his PGY1 at St. Joseph's Hospital in Jacksonville, Florida.

Congratulations to all of our new residents and thank you to those who participated in the recruitment process – whether through writing letters of recommendation or participating in interview days – your input was much appreciated! We look forward to another fantastic year!

*Kathryn Hernando*

### Director's Corner

## Resident Selection

It seems each year the residency application process gets more and more difficult. Both the number of applicants and the quality of applicants continues to increase each and every year. In the past, it was easier to review applications and decide upon interview offers but that process is not as straightforward these days. As residency program directors, it is great news to have such a great group of applicants for our residency program. However, for the resident applicant the competition continues to rise leading to added stress and anxiety.

This past year, according to the American Society of Health-System Pharmacists (ASHP), over 1,200 resident applicants seeking a PGY-1 residency did not match on Match Day. We are willing to bet that nearly all 1,200 of those resident applicants would become great residents if our applicant pool was any measure of the quality of the overall applicant pool this year. So, how does one choose from such a competitive group of applicants?

Our current process includes each application being independently reviewed by several preceptors, residency director, and current residents. Each individual is asked to score the application on a scale of 1 to 5 based on their achievements in academics, leadership, research, clerkship experiences, and extracurricular activities. Then, the scores are averaged and those who had disparate scores amongst the group are discussed in more detail. Similarly, post-interview rankings are submitted individually by each preceptor including one collective ranking from the residents. Then the group meets to discuss the group to determine an overall ranking. After this year's meeting, we all came away with the same feeling... that was really hard and we felt as though any of our interviewees would have been excellent resident candidates. Indeed, we are extremely happy with our residency class for the upcoming year and feel as though we were lucky once again with getting a great group of residents!

*Lisa T. Thames*

**Can you guess the year of this residency class?**



**Residency class of 1996-1997:  
Melissa Doyle, Kenneth Klinker, Chun Yin, Shauna Buring, Tracy Wallace**



## Residents and Preceptors Having Fun!

### ASHP Midyear Clinical Meeting 2010

The residency class traveled to Anaheim CA for the annual Midyear conference in December 2010. Residents were able to interview for future positions, talk to potential residency candidates, and relax at some of the area sites.



### Resident Daily Life

Hard working residents just need a break sometimes! Office pranks and a night out every now and then help relieve the stress!





### Holiday Party

To spread some holiday cheer, the residents and preceptors participated in a Secret Santa Exchange culminating in a pot luck dinner where "Santas" were revealed!



### Southeastern Residency Conference

The residents, and a few preceptors, were able to work hard and play harder in Athens in April.



## Are you a Shands at UF Pharmacy Residency Alum? We would like to hear from you!

In an effort to highlight the Shands at the University of Florida Pharmacy Residency's long history of producing successful pharmacists and leaders in the profession, we are compiling information about the current location and employment of our alumni. We invite you to contact us to let us know where you are now and what you are doing. This information will be featured in the "past residents" section of the residency website. Each edition of the newsletter will include updates on past residents, so please keep us informed of your personal and professional achievements, so we can proudly share the good news about recent accomplishments, awards and honors, publications, promotions, and the wide variety of careers that our alumni are currently pursuing. E-mail your current information and future updates to [shandspharm@shands.ufl.edu](mailto:shandspharm@shands.ufl.edu) with the subject heading "Shands Alumni Update." Please include your name, Name, PGY-1 and/or PGY-2 Shands UF graduation year(s) and current position and location.

